IN THE UNITED STATES DISTRICT COURT FOR THE NORTHERN DISTRICT OF OHIO EASTERN DIVISION

| BRUCE WHITE, on all others similarly si | | elf a |) CASE NO. 1:11-CV-02615) JUDGE: JAMES S. GWIN |
|--|------------|-------|--|
| vs. CRST, INC. | Defendant. | |)))) |
| STATE OF IOWA | |) | SS: AFFIDAVIT OF BRANDI NORTHWAY |

Now comes Affiant, Brandi Northway, being first duly sworn, having knowledge of the facts contained herein, and under penalty of perjury, states as follows:

- 1. I have personal knowledge of the facts recited herein, I am competent to testify to the same at any trial or hearing in this cause, and such facts are true.
- 2. I am now, and was in September of 2009, a driver recruiter for CRST, Inc. (n/k/a CRST Expedited, Inc.) ("CRST"), the Defendant in the case captioned *Bruce White, on behalf of himself and all other similarly situated v. CRST, Inc.*, United States District Court for the Northern District of Ohio, Case No. 1:11-CV-2615.
- 3. The attached Exhibit A is a true and accurate copy of the email with attachments I received from Jean Wallace of Roadmaster on September 10, 2009, regarding Bruce White's employment application.

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4. The attached Exhibit B is a true and accurate copy of the email communications

between me and Jean Wallace of Roadmaster on September 18, 2009, regarding Bruce White's

employment application.

5. The attached Exhibit C is a true and accurate copy of Bruce White's criminal

background report that was requested by CRST on December 1, 2009.

6. The attached Exhibit D is a true and accurate copy of a screenshot of the internal

Tenstreet software used by CRST employees to communicate with each other regarding

applicants. The communications in Exhibit D were made at the same time as evidenced by their

time stamp. These records are kept in the regular course of business and it is CRST's custom,

habit, and practice of using the Tenstreet software for internal communication and for making

and retaining these records.

FURTHER AFFIANT SAYETH NAUGHT.

BRANDI NORTHWAY

SWORN TO BEFORE ME and subscribed in my presence this 13 day of June, 2012.

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NOTARY PUBLIC